



# CAMBOURNE TOWN COUNCIL

District of South Cambridgeshire

1<sup>st</sup> July 2010

## **Councillor and Employee Behaviour.**

It has been raised with me that some councillors are not acting in a manner compatible with being a Councillor I therefore ask councillors to consider the following extract from the Model Code of Conduct that all councillors have signed to abide by.

The Code of Conduct sets an expectation of respect towards other Councillors, Employees and the community generally however you feel personally. Perhaps a moment's reflection prior to reacting or making comments might avoid un-necessary conflicts.

Healthy debate is a valuable contribution to meetings but we must accept the due democratic process without redress.

Members and Employees should carefully consider their actions outside the Council meetings or working hours as the community may consider that you are acting on behalf of the Council even though you are carrying out actions in a private capacity (especially if still in Council uniform).

John Vickery  
Cambourne Town Clerk.

**To be read in conjunction with the Standing Orders**